

NATIONAL FOREIGN INTELLIGENCE COUNCIL

WASHINGTON, D.C. 20505

NFIC-2.8/154

13 July 1982

MEMORANDUM FOR NATIONAL FOREIGN INTELLIGENCE COUNCIL

**FROM: Walter Elder
Executive Secretary**

**SUBJECT: Revised DCI Directive on Intelligence Community
Awards**

1. The attached draft DCI Directive has been reviewed by the Deputy Director of Central Intelligence and approved for circulation for your consideration.

2. The revised directive will supersede DCID No. 1/18 which is attached for your reference.

3. Implementing procedures and other supporting details from the existing DCID and the memorandum to holders of the DCID, dated 1 April 1976, will be incorporated into a Volume II issuance of the revised DCI Directives series.

4. Your comments are requested by close of business, 23 July 1982. If you have not commented by that time, or have not requested more time for consideration, we will take it that you consider the directive suitable to forward to the DCI for his approval.


WALTER ELDER

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**Attachments
As Stated**

Attachment to
NFIC-2.8/154
13 July 1982

DIRECTOR OF CENTRAL INTELLIGENCE DIRECTIVE
INTELLIGENCE COMMUNITY AWARDS
(Effective Date)

Pursuant to the provisions of Section 102 of the National Security Act of 1947, Executive Order 12333, and Public Law 83-763, policies and procedures are herewith established which provide for honor and merit awards for exceptional service on behalf of the United States Intelligence Community.

1. Purpose

This directive establishes honor and merit awards which may be conferred by the Director of Central Intelligence with the concurrence of the National Foreign Intelligence Board or Council principals; sets the criteria for recommending and approval of such awards; and establishes the Intelligence Community Awards Review Panel to review nominations, maintain records, and arrange presentations of awards.

2. Intelligence Community Awards

The National Intelligence Distinguished Service Medal may be awarded for distinguished meritorious service or achievement to the United States in a duty of great responsibility within the Intelligence Community, the outstanding accomplishment of which distinctly benefits the interests of the United States and constitutes a major contribution to the foreign intelligence mission of the Intelligence Community.

13 July 1982

4 The National Intelligence Medal of Achievement may be awarded to especially meritorious conduct in the performance of outstanding service to the United States by a member of the Intelligence Community. This award recognizes performance of an especially difficult duty in a clearly exceptional manner. The service being recognized must relate directly to the Intelligence Community's mission to provide the intelligence required for national security policy determinations.

 The National Intelligence Certificate of Distinction may be awarded for sustained superior performance of duty of high value by a member of the Intelligence Community, or it may be awarded for a significant single act of special merit.

 The National Intelligence Meritorious Unit Citation may be awarded to a unit or group whose collective performance has resulted in accomplishments which are of a clearly superior nature and are of significant benefit to the Intelligence Community.

3. National Foreign Intelligence Board and Council

 The NFIB (Board) or NFIC (Council) principals, as appropriate, serve as the final reviewing panel to make recommendations to the Director of Central Intelligence on Intelligence Community awards. The principals may recommend a higher or lower level of award.

4. Intelligence Community Awards Review Panel (ICARP)

 The ICARP will review nominations for Intelligence Community awards and forward its findings to NFIB or NFIC principals for final review.

Attachment to
MFIC-2.8/154
13 July 1982

The Chairman, ICARP, will be appointed by the Director of Central Intelligence.

The members will be representatives designated by Intelligence Community principals.

The ICARP will be supported by an Executive Secretariat.

The ICARP will implement procedures* for the processing of Intelligence Community awards, nominations, and will arrange for presentations of awards.

* These procedures, the criteria for evaluating recommendations for awards, and other supporting information will be found in Volume 11 of the Director of Central Intelligence Directives series.

Attachment to
NFIC-2.8/154
13 July 1982

DCID No. 1/18

DIRECTOR OF CENTRAL INTELLIGENCE DIRECTIVE NO. 1/18¹**RECOGNITION OF EXCEPTIONAL SERVICE TO THE
US INTELLIGENCE COMMUNITY**

(Effective 8 December 1979)

1. Provision for honor and merit awards for exceptional service to the US Intelligence Community is hereby established pursuant to the responsibilities assigned to the Director of Central Intelligence in Executive Order 12036 and National Security Council Intelligence Directives, and to Public Law 83-763 which provides that the heads of departments and agencies may confer honor or monetary awards on those whose superior accomplishments or other personal efforts contribute to the efficiency, economy or other improvements of Government operations or who perform special acts or services in the public interest.

2. Intelligence Community Medals and Awards

Intelligence Community honor and merit awards to be conferred by the Director of Central Intelligence upon the recommendation of the National Foreign Intelligence Board are as follows:

a. The *National Intelligence Distinguished Service Medal* may be awarded for distinguished meritorious service or achievement to the United States in a duty of great responsibility within the Intelligence Community, the outstanding accomplishment of which distinctly benefits the interests of the United States and constitutes a major contribution to the foreign intelligence mission of the Intelligence Community.

b. The *National Intelligence Medal of Achievement* may be awarded for especially meritorious conduct in the performance of outstanding service to the United States as a member of the Intelligence Community. The National Intelligence Medal of Achievement recognizes performance of an especially difficult duty in a clearly exceptional manner. The service being recognized must relate directly to the Intelligence Community's mission to provide the intelligence required for national policies and the national security.

c. The *Intelligence Community Certificate of Distinction* may be awarded for sustained superior performance of duty of high value to the Intelligence Community, or for a significant single act of special merit.

d. The *Intelligence Community Meritorious Unit Citation* may be awarded to a unit or group whose collective performance has resulted in accomplishments which are of a clearly superior nature and of significant benefit to the Intelligence Community.

¹This directive supersedes DCID No. 1/18 effective 18 May 1976

Attachment to
NFIC-2.8/154
13 July 1982

3. Presidential Awards

The foregoing listing of Intelligence Community awards is in addition to the following Presidential awards for which personnel of the Intelligence Community also may be eligible:

The National Security Medal

The Presidential Medal of Freedom

The President's Award for Distinguished Federal Civilian Service

4. Relation to Departmental and Agency Awards

a. The Intelligence Community medals and awards established in this directive are intended to enable specific recognition of services of particular benefit to the United States in the execution of the Intelligence Community mission, and do not replace any of the medals and awards for which provision is made in departmental or agency regulations.

b. Normally, the same exceptional duty performance which results in the presentation of an Intelligence Community medal or award will not be the basis for a comparable medal or award by the individual organization to which the person receiving the award is assigned on a career basis, but such dual recognition is not precluded.

c. Provision for authority to wear decorations by military personnel and entry of such award on official records will be as determined by the individual Military Departments.

5. Honor and Merit Awards Board

The National Foreign Intelligence Board will serve as the Honor and Merit Awards Board for consideration of recommendation of the award of Intelligence Community medals. The Director of Personnel, Central Intelligence Agency, will maintain records of recommendations, actions taken and presentation of Intelligence Community Awards. The Director of Central Intelligence may, if he so elects, approve award of the Intelligence Community Certificate of Distinction without prior referral to the National Foreign Intelligence Board.

6. Procedures

a. Recommendations for Intelligence Community awards may be initiated at any level in any organization of the Intelligence Community.

b. Recommendations will be forwarded by the appropriate member of the National Foreign Intelligence Board to the Director of Personnel, Central Intelligence Agency.

c. No particular format is prescribed, but each recommendation should include the following:

Title of the recommended award;

Name, position title, grade and organization assignment of the nominee;

Inclusive dates of the time period to which the proposed award is applicable;

A narrative description of the performance or service warranting the award;

A proposed unclassified citation;

Indication as to whether another award is being recommended within the particular department or service, and

The title and signature of the chief of the intelligence organization submitting the recommendation.

Attachment to
NFIC-2.8/154
13 July 1982

7. Presentation

Presentation of the National Intelligence Distinguished Service Medal and the National Intelligence Medal of Achievement will be made by the Director of Central Intelligence, or, if circumstances prevent such, by the head of the organization to which the person receiving the award is assigned. Presentation of the Intelligence Community Certificate of Distinction and the Intelligence Community Meritorious Unit Citation will be made by the head of the organization of assignment of the person or persons receiving the award.



Stanfield Turner
Director of Central Intelligence